



Reflection

2024 - 2025



CONTENTS

● Chairman's Foreword	2
● The Partners	3
● About TFSC	4
● TFSC Organisational Chart	9
● Highlights - Gamut of TFSC Activities	10
● Down the Memory Lane	13
● Major Accomplishments (April 2024 - March 2025)	15
● Trustees	35
● TFSC Team	36

CHAIRMAN'S FOREWORD

As I present the Annual Report for April 2024 to March 2025, I reflect with great pride on TFSC's unwavering commitment to empowering small and micro enterprises across Tamil Nadu. The MSME sector, as emphasized in our previous foreword, remains a cornerstone of India's economic resilience and innovation landscape.



Over the past year, TFSC's strategic interventions-spanning skills training, certification support, and advisory services-have played a pivotal role in strengthening MSME competitiveness. These efforts are aligned with our mission to enable enterprises to scale sustainably, thrive in global markets, and contribute meaningfully to societal growth..

Key Achievements 2024–2025

- ◆ Skill Development & Apprenticeships: Successful training cohorts under STRIVE, Digital marketing, Tailoring, and IT programs expanded participants' employability and business readiness. Customized sessions ensured inclusive access for women entrepreneurs and job seekers
- ◆ Consultancy & Certification Services: TFSC supported MSMEs with project planning, detailed project reports, GST compliance, export registration, and ISO certification-ensuring operations are robust, compliant, and ready for digital economies.
- ◆ Annual Day & Thought Leadership: TFSC celebrated its 33rd Annual Day in August 2024, with Freedom Talk on "ESG - Benefits & Challenges for MSMEs" delivered by industry experts. The event drew over 80 participants and reinforced knowledge sharing among stakeholders.

Strategic Outlook Ahead

In the evolving economic order-characterized by digital transformation, regulatory shifts, and global market demands-TFSC remains agile. We plan to deepen our support for sectors like Information Technology, skilling with Virtual Reality in Welding and Electrician skills and scale digital entrepreneurship courses, and intensify collaborations with government bodies and industry partners.

Our vision is unwavering: to shape resilient, innovative, and globally competitive MSMEs through education, guidance, and strategic support.

Gratitude

I extend heartfelt thanks to our Trustees, Team, Partners-especially TANSTIA and FNF-and our broader stakeholder community. Your faith in TFSC fuels our mission. Together, we will continue forging pathways for a stronger MSME ecosystem and inclusive growth across our nation.

Mr. C.K. Mohan,
Chairman - TFSC

THE PARTNERS

Tamil Nadu Small and Tiny Industries Association (TANSTIA)

The Apex State Level Association for Small Industries in the State of Tamil Nadu, established in as early as 1956 has been in service of small and tiny industries for the last six decades. With around 2000 individual members and all the District Associations and Product-wise associations in its fold, this association functions as an umbrella organization representing the interests of the small industries in Tamil Nadu.

TANSTIA is focussed on

- ◆ Focusing current problems of micro and small industries with the Government and other concerned authorities;
- ◆ Assisting the State/Central Government in promoting policies for small industries.
- ◆ TANSTIA is duly represented in many of the policy groups and committees like SSI Advisory Board, Taxation, credit committee etc;
- ◆ Since TANSTIA has a cross section of members from different districts and different regions, the association assists in opinion gathering on various policies and schemes formulated for the small and tiny industries promotion.

Friedrich Naumann Foundation for Freedom (FNF)

The Friedrich Naumann Foundation for Freedom (FNF) is the foundation for liberal politics. It was founded in 1958 by, among others, Theodor Heuss, the first German Federal President after World War II. The Foundation currently works in 60 different countries the world – to promote ideas on liberty and strategies for freedom. Our instruments are civic education, political consultancy, and political dialogue.

The Foundation lends its expertise for endeavours that consolidate and strengthen freedom, democracy, market economy and the rule of law. As the only liberal organization of its kind in the world, the Foundation facilitates laying the groundwork for a free future that shows responsibility for the coming generations.

Within South Asia, with its strong tradition of tolerance and love for freedom, with its growing middle classes which increasingly assert themselves and with its liberalizing economies, the Foundation works with numerous partner organizations to strengthen the structures of democracy, the rule of law, and the economic preconditions for social development and a life of dignity.

TANSTIA FNF Service Centre - Shaping SMEs for the Future

TANSTIA-FNF SERVICE CENTRE (TFSC) is a unique collaborative venture between Tamil Nadu Small & Tiny Industries Association (TANSTIA), Chennai and Friedrich Naumann Foundation for Freedom (FNF), Germany, established to promote entrepreneurship and to provide supporting services to Micro, Small and Medium enterprises. TFSC endeavours to assist the vibrant sector of small and tiny industries in the changing scenario. The centre was inaugurated on August 26, 1992 by Shri. Venkataraman, Former President of India. Our Mission is to encourage

New entrepreneurs and enable the small and tiny enterprises attain all round capabilities and to lead the way towards high performance thereby enhancing their participation in the national and global economy.

Our Credentials

- ◆ An ISO certified Centre Since 2000. The First SME service organization to be ISO accredited in the country
- ◆ TFSC has been accredited by Quality Council of India and received the **“Gold Rating”**
- ◆ TFSC was selected as a Registered Project for the international Event **“Expo 2000 HANNOVER”** held in Germany in the year 2000. TFSC is the only project selected from India for information service to Small enterprises under the theme **“Science and Technology-Thinking the future for Micro Enterprises”**. The selection was made by an international jury after a close evaluation of our Project.
- ◆ TFSC has a well-established roster of consultants with more than 250 expert who work through the centre for various advisory and consultancy and training needs of MSMEs
- ◆ A Pioneer Centre in catering to information requirements of MSMEs. The information portal thesmelink.com launched in 2000. Is a unique endeavour to offer a one stop information point for small enterprises, making use of the ICT tool
- ◆ Work Very closely with Government and Non Government bodies engaged in Entrepreneurship promotion and MSME development. Well Recognized as a facilitator and BDS provider in the service of MSMEs, by national and international agencies

Above all, the number of entrepreneurs who have benefitted through our various services stand as real testimony for TFSC

TANSTIA FNF Service Centre

Services

TFSC work at two levels

Macro Level	Micro Level
1. Policy Level Studies / Researches	1. Consultancy
2. Economic Lectures	2. Information
3. E Commerce	3. Special projects like MES, STED, IVP, ISTED, TNSRLM, STRIVE, TNSDC-NMFS
4. Conferences	
5. Trade Delegation	

- ◆ **Promoting Entrepreneurship** : Nurturing new and existing entrepreneurs.
- ◆ **Capacity Building** : Providing training, workshops, and advisory services to MSMEs.
- ◆ **Technological Upgradation** : Facilitating the adoption of modern technologies.
- ◆ **Market Linkages** : Connecting MSMEs with larger markets and value chains.
- ◆ **Advocacy** : Representing the interests of MSMEs at various policy forums.
- ◆ **Sustainable Practices** : Advocating for and implementing environmentally friendly and socially responsible business practices within the sector.

Quality Policy

We at TANSTIA-FNF Service Centre, strive to provide high quality services, better value addition and quick responses at all times our esteemed customers MSMEs, in line with their needs and experience, together we will create an organization climate, which will sustain our efforts by team work, innovation and continuous improvement

Our Vision : - To emerge as a nodal state of the art service centre in the service of SMEs

Our Mission

The Mission is to enable the small industries attain all round capabilities and to lead the way towards high performance thereby enhancing their participation in the national and economy

A Registered Trust under Indian Trust Act

- ◆ Exempted from IT under section 80G(5) (Vi) of the income Tax Act 1961.
- ◆ 12A AAATT6911BE20214
- ◆ FCRA - Registered under section 6 (1) (a) of the foreign contribution ACT 1976 vide Registration Number:075901006. Nature: Economic
- ◆ Registration under GST ACT 33AAATT6911B1ZX
- ◆ Darpan Regn. TN1201610102056
- ◆ Duns vide registration No:918145160
- ◆ CSR Registration No CSR00053655
- ◆ ISO 9001-2015 - Quality Systems
- ◆ GEM Registered

Aims of TFSC

- ◆ TFSC is a strong influential promoter and supporter of entrepreneurship in India.
- ◆ We are well Known for being a qualified provider of information. Training, Consultancy services to SMEs
- ◆ TFSC is a holistic service centre for assembly in the centre and yours to access the vibrant existing / aspiring entrepreneurs.
- ◆ TFSC is an effective link between SMEs in India and world mark requirements.
- ◆ TFSC encourages budding entrepreneurs and aspiring entrepreneurs. TFSC enabled them to attain all round capabilities to lead the way towards high performance by enhancing their participation in the National and Global economy.

TFSC's Core Competencies & Capabilities :

- ◆ **Extensive Network:** Deep roots within the MSME sector, with strong connections to thousands of small and tiny enterprises across Tamil Nadu and beyond.
- ◆ **Program Design & Delivery Expertise:** Proven track record in designing and implementing impactful training, skill development, and awareness programs.
- ◆ **Experienced Trainers & Resource Persons:** A pool of highly qualified professionals in areas such as entrepreneurship, business management, OHS, environmental compliance, and digital transformation.
- ◆ **Credibility & Trust:** Built over 33 years of consistent service and advocacy for the MSME community.
- ◆ **International Linkage:** The partnership with Friedrich Naumann Foundation for Freedom (FNF) provides access to global best practices, innovative methodologies, and a wider network of experts.
- ◆ **Strong Governance:** TFSC an ISO certified organisation operates with a robust governance structure, ensuring transparent operations and accountability in line with best practices.

MSME Challenges and SDG Alignment

Despite their vital role, MSMEs in India face several challenges that hinder their sustainable growth and impact on societal well-being. These include:

- ◆ **Limited Awareness & Adoption of Sustainable Practices:** Many MSMEs lack the knowledge, resources, or incentive to adopt green technologies, improve energy efficiency, or implement robust waste management systems. This contributes to environmental degradation and inefficiency.
- ◆ **Inadequate Occupational Health & Safety (OHS) Standards:** A significant number of small and tiny enterprises, especially in the informal sector, often overlook critical OHS protocols, leading to accidents, illnesses, and reduced productivity. This particularly impacts vulnerable workers.
- ◆ **Challenges for Women Entrepreneurs & Workers:** While women's participation in MSMEs is growing, they often face barriers related to access to finance, markets, technology, and skill development, limiting their full potential. Safe and gender-sensitive workplaces are often lacking.
- ◆ **Vulnerability of Migrant Workers:** Migrant workers, who form a crucial part of the MSME workforce, frequently face issues such as precarious employment, lack of social security, poor living conditions, limited access to healthcare, and inadequate OHS provisions. Their rights are often overlooked.

Sustainable Development Goals (SDGs)

These challenges directly impede India's progress towards several Sustainable Development Goals (SDGs):

-  **SDG 1 : No Poverty** : Enhancing MSME capabilities, creating sustainable livelihoods, and ensuring decent work for women and migrant workers directly reduces poverty.
-  **SDG 3 : Good Health and Well-being** : Improved OHS in MSMEs significantly reduces workplace-related illnesses and injuries, contributing to the health of the workforce.
-  **SDG 4 : Quality Education** : Skill development and vocational training programs for MSME workers, women, and migrant workers provide essential knowledge and skills for decent employment.
-  **SDG 5 : Gender Equality** : Promoting women entrepreneurship, providing skill training for women in non-traditional roles, and ensuring safe and equitable workplaces are central to achieving gender equality.
-  **SDG 8 : Decent Work and Economic Growth** : This project directly aims to promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all, including through the formalization and growth of MSMEs, protection of labor rights, and safe and secure working environments for all workers, especially migrant workers.
-  **SDG 9 : Industry, Innovation, and Infrastructure** : Supporting MSMEs in adopting sustainable industrial practices, digital transformation, and fostering innovation contributes to resilient infrastructure and inclusive industrialization.
-  **SDG 12 : Responsible Consumption and Production** : Encouraging MSMEs to adopt sustainable consumption and production patterns, including resource efficiency, waste reduction, and circular economy principles.
-  **SDG 13 : Climate Action** : Promoting energy efficiency, green technologies, and sustainable practices within MSMEs contributes to climate change mitigation.
-  **SDG 17 : Partnerships for the Goals** : This proposal exemplifies a multi-stakeholder partnership between a CSR entity and an implementing agency to achieve the SDGs.

TFSC Project Goals and Objectives

Overall Goal: To foster an inclusive, sustainable, and resilient MSME ecosystem in Tamil Nadu (and potentially other regions based on scalability), characterized by enhanced productivity, improved working conditions, and empowered workforces, particularly women and migrant workers.

Specific Objectives (with indicative activities) in our CSR projects:

Objective 1: Enhance Environmental Sustainability & Resource Efficiency in MSMEs

- ◆ **Activities:**
 - ◆ Conduct energy audits and recommend energy-efficient technologies for MSMEs.
 - ◆ Organize workshops on waste management, circular economy principles, and resource optimization.
 - ◆ Facilitate access to information on green financing options and government incentives for sustainable technologies.
 - ◆ Showcase successful case studies of green transformations in MSMEs.

Objective 2: Improve Occupational Health & Safety (OHS) Standards in MSMEs

◆ Activities :

- ◆ Conduct OHS awareness and training programs for MSME owners, managers, and workers.
- ◆ Provide guidance on developing and implementing basic OHS policies and emergency preparedness plans.
- ◆ Facilitate OHS audits and recommend corrective measures.
- ◆ Develop and disseminate user-friendly OHS guidelines and checklists in local languages.

Objective 3: Empower Women Entrepreneurs and Workers within the MSME Sector

◆ Activities :

- ◆ Provide specialized entrepreneurship training and mentorship for aspiring and existing women entrepreneurs.
- ◆ Facilitate access to financial literacy, credit, and market linkages for women-led MSMEs.
- ◆ Offer skill development programs for women workers, including in non-traditional trades, to enhance their employability and earning potential.
- ◆ Conduct awareness campaigns on gender-sensitive workplace policies, anti-harassment measures, and equal opportunities.

Objective 4: Safeguard the Rights and Well-being of Migrant Workers in MSMEs

◆ Activities :

- ◆ Conduct awareness sessions for migrant workers on their labor rights, social security schemes, and access to basic services (health, housing).
- ◆ Provide training for MSME owners and supervisors on compliant labor practices and humane treatment of migrant workers.
- ◆ Establish helplines or grievance redressal mechanisms for migrant workers.
- ◆ Facilitate access to basic healthcare and educational resources for migrant workers and their families.
- ◆ Support the formalization of migrant worker employment to ensure better social protection.

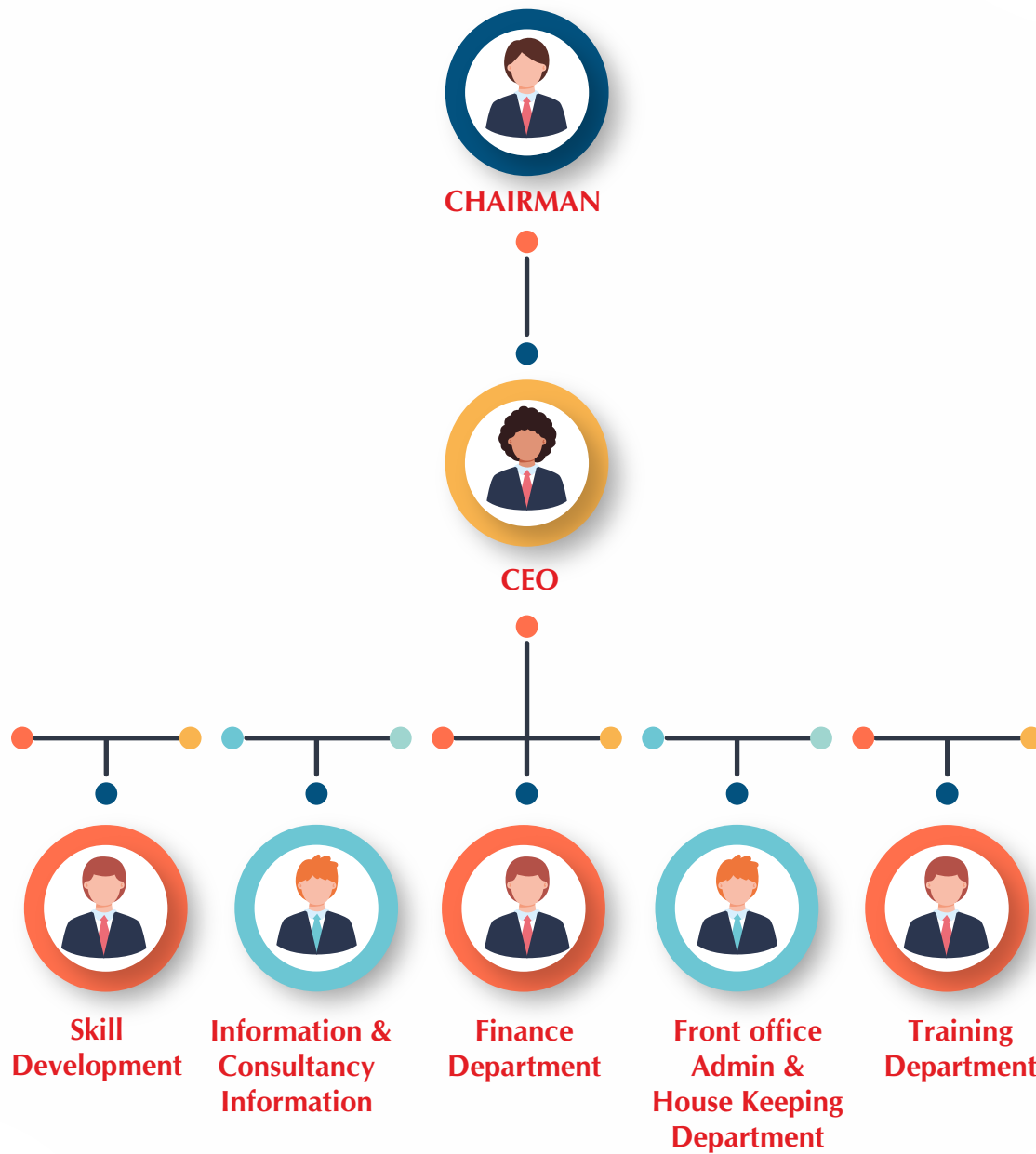
Objective 5: Promote Digital Transformation for Sustainable MSME Operations

◆ Activities :

- ◆ Train MSMEs on leveraging digital tools for efficient resource management, production planning, and market access.
- ◆ Introduce concepts of Industry 4.0 (basic level) for enhanced productivity and sustainability.

TFSC facilitates adoption of digital platforms for OHS reporting and compliance.

ORGANISATIONAL CHART



Highlights - Gamut of TFSC Activities (1992 - 2025)

I Researches & Studies Undertaken & Coordinated

Including study on Micro Industries,
Documenting Enterprise Creation Process

39

II. Economic Activities

Policy Level Conference on SSI related Issues

Eg. State of Economy and SSI,
SME Development bill 2005

18

TFSC Economic Lectures

29

III. Training Activities

Total Number of Training Programmes

4800

Special Programmes for Women Entrepreneurs

36

Programmes conducted for Government /
Other institutions

1100

Guest Lectures made

More than 275

IV. Consultancy services.

Advisory services & Counselling done
for entrepreneurs

7500

Direct Consultancy assignments

685

Eg. Detailed project report for Various product,
foreign collaboration, techno-economic feasibility
report, product improvements etc.

Number of units assisted for ISO certification

35

Number of units taken up for cleaner production

11

Highlights - Gamut of TFSC Activities (1992 - 2025)

Assisting Government in socio economic project for special category of entrepreneurs	
Ex Marketing support for SHG products for Dept. of Rural Development/ rehabilitation study on knitwear Estate of Schedules Caste entrepreneurs	10
GST Registration, GST filling, GST E-way bills	425
V. Information Service	
Establishment of smelink portal with members organisations Like SIDCO, Indian Institute of Entrepreneurship, Gauhati, District Industries Centres of Tamil Nadu and international organisations Like SMEDP, Nepal and SMED, Srilanka are some of the organization members of the portal.	525
Export information seminars Organized Eg. Investment opportunities in biotech industries, Export opportunities for textiles in the post quota scenario.	33
Trade Delegation organized	4
Establishment project EIS(Entrepreneur Information Service Centre) in Vellore, Dindigul, Coimbatore, Thiruvavur, Thirunelveli etc, Recent addition is Port Blair.	6
Participation in Major Exhibitions & Fairs intec, Food Pro, ACMEE, Asia pacific food Expo and so on.	16
Value Added information services-beneficiaries	12000
Hand Holding services Provided including Export Hand-holding	130
Networking with Academic and Technical organizations -Eg. MOU with Crescent Engineering college, MGR Deemed University, Arunai Engineering college Thiruvannamali etc,	20

Highlights - Gamut of TFSC Activities (1992 - 2025)

VI. Entrepreneur Promotional Initiative	
Project Profiles & Publications of Working Guides Project Profiles on various sectors like food, Chemical, Plastic, Service, Packaging , Herbal, Engineering, Information Technology and other industries	575
Tiny Scale Project Profiles in Tamil	130
CD on Profiles taken by – SMED, Srilanka, Ahmadabad Management Association, Coimbatore & Madurai Small Industries Association.	20
Entrepreneurship Development Programmes conducted including BRIDGE program.	1003
Business Plan competition for small & tiny entrepreneurs	1
VII Skill Development Training	220
VIII. Digital Marketing Programme	1510
IX. GST Programmes in District	31
X.TNSDC- Tailoring Training(From 2018 to 2023)	307
XI. MSME DFO ESDP Tailoring Training Programme	25
Xli TNSRLM- Training Programmes	15630 Beneficiaries 19 Districts allotted- 521 Batches

DOWN THE MEMORY LANE (Unwinding the Past)



DOWN THE MEMORY LANE (Unwinding the Past)



Major Accomplishments (2024-2025)

I Advisory

TFSC extends advisory service for the aspiring /existing entrepreneurs to start / expand a unit in Domestic/International Market to obtain Certification/Registrations related to their industries.

The advisory services of the Centre supported MSMEs on various subjects like project identification, enterprise setup, scope for setting up Industries in various sectors.

II Consultancy

Goods and Services Tax Registration and GST Filing

TFSC facilitates the MSMEs to obtain new registration and filing GST which was rolled out on July 1st of 2017 by the Government of India which is an indirect tax levied on the supply of goods and services..

Digital Signature

TFSC supports MSMEs to obtain Class 3 Digital Signature. A Digital Code attached with the electronic document that certifies the holder.

Import and Export Code

TFSC supports all enterprises to obtain Import Export Code to supply their Products/

Service's globally. Import Export Code is a registration with the Directorate General of Foreign Trade for Importing and Exporting globally.

Website Designing and Hosting

Online Presence is the need of the hour. All Micro, Small and Medium Enterprises are expected to have online presence.

Why MSMEs need to be online

1. Customers expect the industry to be Online
2. It is a Social Proof
3. The MSME control the Narrative
4. Competitors have website

TFSC - FNF Programmes

Workshop on Digital Transformation for Small Business on 15 th June 2024 at TANSTIA Hall.

TFSC in collaboration with Friedrich Naumann Foundation for Freedom organised the Workshop on Digital Transformation for Small Business on 15 th June 2024 at TANSTIA Hall. TFSC CEO Mr S Senthil Kumar introduced about the programme. Mr Anand, Resource person addressed how SMES can implement Digital Transformation in their industry. He also explained about the different tools that can be used.

The participants found the programme beneficial.



Entrepreneurship Awareness Programme on 29th June 2024 at Chengalpattu

TFSC in collaboration with Friedrich Naumann Foundation for Freedom organised Entrepreneurship Awareness Programme on 29th June 2024 at Chengalpattu . The programme focused on Empowerment of Women in Self help Group to enhance skills and knowledge in areas like entrepreneurship, financial marketing, economic stability , income generating activities and resource sharing. 38 participants attended the programme.



Workshop on Digital Transformation for Small Business on 12 th July 2024

TFSC in collaboration with Friedrich Naumann Foundation for Freedom organised Workshop on Digital Transformation for Small Business on 12 th July 2024 at TFSC Campus ,Guindy. The programme focussed on How to expand the business through online platform .

18 participants attended the programme



Workshop on Digital Transformation for Small Business on 20th July 2024

TFSC in collaboration with Friedrich Naumann Foundation for Freedom organised Workshop on Digital Transformation for Small Business on 20th July 2024 at TFSC Campus ,Guindy. The programme focussed on how to generate business through online platform . 32 participants attended the programme.



Workshop on Digital Transformation for Small Industries on 20th August 2024

TFSC in collaboration with Friedrich Naumann Foundation for Freedom organised Workshop on Digital Transformation for Small Industries on 20th August 2024 at KIA Auditorium , Kappalur.

Mr Raghunatha Raja, TFSC Trustee welcomed the participants and explained the importance of the Programme. Mr. Veera Babu and Mr. Satish were the resource persons for the programme . They explained the different tools and how SME can benefit using the tools.

Dr. Swarna Ravindra Babu explained about Industry 4.0 and its importance.



40 participants attended the programme.

Participants feedback was that the programme was highly beneficial.

ENTREPRENUESHIP AWARENESS PROGRAMME (EAC)

TFSC in collaboration with Friedrich Naumann Foundation for Freedom organised Entrepreneurship Awareness programme on 20.09.2024 at Chengalpet, Mr. Mugunthan, Resource person conduct this programme



ENTREPRENUESHIP AWARENESS PROGRAMME (EAC)

on 31.08.2024 at TAMBARAM SIVET College, Mr.Mugunthan,Resource person conduct this program

TFSC 33rd Annual Day and Freedom Talk on ESG Benefits and Challenges on 26th August 2024

TFSC in collaboration with Friedrich Naumann Foundation for Freedom organised the Annual Day of TFSC with Freedom Talk on ESG – Benefits and Challenges on 26th August 2024



Release of the Annual Report



Thiru S Vasudevan delivering the Welcome Address



Thiru C K Mohan delivering the Inaugural Address



Dr P Meganathan, Managing Director – TAPAMS Group delivering the Keynote address



Tmt Archana Patnaik IAS., Secretary to Government delivering the Chief Guest Address



Thiru S SenthilKumar ,CEO TFSC delivering the Vote of Thanks



Participants in the Programme



STRIVE Project

Awareness Programme on Apprenticeship under STRIVE Scheme at TANSTIA Campus on 30.4.2024

TFSC organised Awareness Programme on Apprenticeship under STRIVE Scheme on 30.04.2024 at TANSTIA Campus for the Industry Members . Mr G Kathiresan,TFSC Trustee welcomed the gathering. Mr S Senthil Kumar,CEO of TFSC explained the scheme.



Mr. K. Sashidaran, Assistant Director, District Skill Training Office explained the importance of the Scheme. TFSC CEO rendered the vote of thanks.

Awareness Programme on Apprenticeship under STRIVE Scheme on 6.5.2024 at Pallavaram Tanners Association for the Chengalpattu on 6.5.2024



TFSC in Collaboration with Chengalpattu District Micro Small Industries Association organised Awareness Programme on Apprenticeship under STRIVE Scheme on 6.5.2024 at Pallavaram Tanners Association for the Chengalpattu Industry Members. Mr S Senthil Kumar, CEO,TFSC explained about the scheme to industry members.

Awareness Programme on Apprenticeship under STRIVE Scheme on 6.5.2024 at Thirumullaivoyal Industrial Women Entrepreneurs Association

TFSC in Collaboration with Thirumullaivoyal Industrial Women Entrepreneurs Association organised Awareness Programme on Apprenticeship under STRIVE Scheme on 6.5.2024 at Thirumullaivoyal Industrial Women Entrepreneurs Association for the Thirumullaivoyal Industry Members. Mr Anand, Consultant, TFSC explained about the scheme to industry members.



Occupational Health, Safe Green Environment ,Industrial and Occupational Safety on 9th May 2024 under the STRIVE Scheme

TFSC organised the programme on Occupational Health, Safe Green Environment, Industrial and Occupational Safety on 9th May 2024 under the STRIVE Scheme .

Mr.S.Vasudevan, Trustee, TFSC, Honorary General Secretary welcomed the gathering. In his speech he spoke about the importance of Occupational Health .

Mr.K C.Duraiaj, Joint Secretary Head Quarters TANSTIA spoke about the activities of TANSTIA and the support rendered to entrepreneurs.



Mr.S.Senthil Kumar ,CEO TFSC explained about the STRIVE Scheme and its benefits.

Mr.M.S.Krishnan ,L&D Master, Advocate was the resource expert. Mr.M.S.Krishnan talked about the different scenarios of Occupational and Industrial Hazards , Case studies and solution.

43 Participants from various industries attended the Programme. The feedback from the participants.

Workshop on Future of Manufacturing under the STRIVE Project in collaboration with TANSAM

TFSC in collaboration with TANSAM organised Workshop – Future of Manufacturing under the STRIVE project supported by Ministry of MSME ,Government of India. TFSC organised 8 programmes. The programmes were participated by the entrepreneurs to upskill on the latest manufacturing technologies. The Main focus area was Welding ,Industry 4.0, IOT, PLC .

1 st Workshop- Future of Manufacturing on 24th August 2024 .



Workshop- Future of Manufacturing on 24th August 2024 .



Workshop – Future of Manufacturing on 19th October 2024



Workshop – Future of Manufacturing on 16th November 2024



Workshop – Future of Manufacturing on 07th December 2024



Workshop – Future of Manufacturing on 04th January 2025



Workshop – Future of Manufacturing on 22nd February 2025



Workshop – Future of Manufacturing on 5th April 2025



TFSC organised Awareness Programme under the STRIVE Project along with TIECO Kundrathur Association on 7.2.2025



The Future of Manufacturing is Now One-Day MSME Workshop on 07.12.2024 in TIDEL PARK



The Future of Manufacturing is Now One-Day MSME Workshop on 07.12.2024 in TIDEL PARK



TFSC Training Partner for Garment Sector

TFSC is an Empaneled of training partner with Tamil Nadu Skill Development Corporation (TNSDC) for Garment Sector (Sewing Machine Operator)



TFSC conducted Sewing Machine Operator Tailoring training for the 3rd Batch and the assessment was completed on 13.05.2024 for 17 candidates .



TFSC-TAPAMS Joint Awareness Programme on Turnaround Management & SME IPO on 14th October 2024 @ MADITSSIA Meeting Hall- Madurai



TFSC-TAPAMS Joint Awareness Programme on Turnaround Management & SME IPO on 26th October 2024 @ EDISSIA Meeting Hall-Erode

TANSTIA-FNF Service Centre and SAVEETHA ENGINEERING COLLEGE MoU on 15 Apr 2025



On 15th April 2025, TANSTIA-FNF Service Centre signed an MoU with Saveetha Engineering College to collaborate on initiatives that promote skill development, industry-academia interaction, and entrepreneurial opportunities for students.

Saveetha Engineering College has allotted a dedicated space to TFSC to set up an extension counter. This facility will support the EDC incubation members by providing various skill training programs and MSME-related services, strengthening industry-academia collaboration and fostering entrepreneurship.



Stella Maris College - Inter college - PG students HR session on 07.03.2025 :

Stella Maris College hosted a dynamic inter-college session for postgraduate students of MA (Human Resource Management) on March 7, 2025. The highlight of the event was a special lecture delivered by a TFSC CEO, focusing on the evolving roles of Human Resources (HR) and Industrial Relations (IR) in contemporary organizations

SOUMEX International Exhibition

@ Chennai Trade Centre, Nandambakkam, Chennai

Date : 27,28,29 December 2024

SOUMEX 2024 International Exhibition from 27.12.2024 to 29.12.2024 in Chennai Trade Centre.

TFSC participated in the SOUMEX 2024 at Chennai Trade Centre on 27.12.2024 to 29.12.2024

TFSC Chairman Thiru C. K. Mohan, TFSC Trustee Thiru S Vasudevan welcomed Thiru T.N. Anbarasan, Hon'ble Minister for MSME , Government of Tamilnadu to TFSC Stall. Skill Development courses organised by TFSC was demonstrated .





Diploma in Hybrid Aviation Course

TFSC in collaboration with M/s Smart GC Pro conducted Diploma in Hybrid Aviation Course. 3 Participants enrolled and completed the training programme



EX-Servicemen Job fair - OMNI Bus drivers on 14.12.2024 at TANSTIA Hall-Chennai



Cutting and Tailoring ready-made Garments

TFSC has conducted MSME-DFO of Cutting and Tailoring ready-made garments from 06.08.2024 to 18.09.2024 in TFSC Traing hall - Guindy and certificate distribution on 19.09.2024



TEXTILE COMMITTEE



TFSC conducted the Assessment of the Textile Committee on 26th March 2024 at VirudhuNagar District, Tamil Nadu



TFSC conducted the Assessment of the Textile Committee on 2nd March 2024 at Maysuru District, Karnataka



TFSC conducted the Assessment of the Textile Committee on 23rd April 2024 at KAMANAICKENPALAYAM in TAMIL NADU



TFSC conducted the Assessment of the Textile Committee on 31st May 2024 at Virudunagar District in TAMIL NADU

TFSC has conducted TN SKILLS-IT Hardware Service Engineer - Course completed on 24.02.2025



TFSC has conducted Industrial welding VR training Programme for one week Training programme on 04.09.2024 @ Thirumullaivoil Industrial Women Entrepreneur Association (TIWEA).

TFSC organised meeting with SRM college on 15.02.2025



TFSC organised Low cost automation intro program at EEDISSIA hall on 18.02.2025



MOU Partner for IT Training :

Ibhan Agile Talent Technologies - Services Pvt. Ltd. (IATT).

Empowering Futures with Cutting-Edge IT Training and Placements

Join the Tech Revolution with IAT Technologies

In today's rapidly evolving digital world, access to high-quality IT training is not just a privilege - it's a necessity. At **IAT Technologies**, we believe in bridging the gap between talent and opportunity, especially for underprivileged youth across India.

As the official IT- Training Partner of **TANSTIA-FNF Service Centre**, IATT is to lead the way in **technology education, skill development, and employment generation**. Our mission is clear: to transform lives through industry-driven IT training and meaningful placements.

Future-Ready Courses Designed for Career Success:

We offer a dynamic range of cutting-edge IT programs designed to meet the demands of today's tech-driven world:

- ◆ Software Testing
- ◆ Azure Data Engineering
- ◆ AWS/ Azure DevOps
- ◆ Data Science & Data Analytics
- ◆ Cyber Security
- ◆ Full Stack Development

AI & ML Engineering :

These programs fall under our **B2C (Business-to-Consumer)** initiative, through which we've proudly trained **200+ aspiring tech professionals**, placing over **100 candidates in top Tier 1, Tier 2, and Tier 3 companies** across India.

Beyond the Classroom: Real Impact, Real Careers

IATT, Our commitment doesn't end with training. We go further by facilitating government-supported **B2G (Business-to-Government)** programs focused on **IT Hardware** and **Solar Panel Technology**. Over **100 students** have benefited from these programs, many of whom have successfully entered the workforce through various companies.

- ◆ Backed by industry veterans and academic partners

- ◆ Specialized in IoT, Blockchain, Cybersecurity, AI, and DevOps
- ◆ Strong placement support network
- ◆ Affordable and accessible training programs
- ◆ Empowering underprivileged and aspiring candidates to realize their dreams
- ◆ Whether you're a student, job seeker, or career shifter—your journey into IT starts here.

TFSC & TAPAMS Collaboration for MSME Support

During the year, TFSC entered into a strategic partnership with TAPAMS Group, a leading business consultancy firm, to strengthen our support for MSMEs through specialized management training and consultancy services. This collaboration is aimed at enhancing the competitiveness and sustainability of MSME units by offering expert-led interventions across key business areas.

Through this tie-up, TFSC and TAPAMS have jointly delivered services focused on turnaround management, world-class manufacturing practices, CEO coaching, OEM supply chain readiness, and digital transformation. These services are tailored to meet the unique challenges faced by MSMEs, enabling them to improve operational efficiency, financial health, and long-term growth potential. This initiative reflects our continued commitment to equip small businesses with strategic and technical capabilities to thrive in today's evolving market landscape.

TFSC Partnership with Coovum for Low-Cost Automation Training

In the reporting period, TFSC entered into a strategic collaboration with **Coovum Smart Systems & Services (C-O-O-V-U-M)**, headquartered in Chennai, to offer **low-cost automation training and consultancy** tailored specifically for MSMEs. Coovum, a leading provider of IoT and AI-driven Industry 4.0 solutions, brings to the partnership turnkey services such as operational assessments, customized automation system design, implementation, and ongoing monitoring & maintenance support.

Under this alliance, TFSC delivers capacity-building workshops that introduce MSME entrepreneurs to affordable automation technologies-covering programmable logic controllers (PLCs), sensor-based monitoring, predictive maintenance, cloud-enabled inventory tracking, and data analytics. Participating enterprises benefit from a step-by-step implementation journey: from initial assessments to customized solution conceptualization, seamless deployment, and post-installation technical support. This initiative enables MSMEs to significantly reduce manual labor, improve efficiency, lower operating costs, and gain a competitive edge in markets through cost-effective digital transformation.

TFSC & Kaigal Collaboration for MSME Workforce Mobilization

During the 2023–24 reporting period, TFSC partnered with **Kaigal Services India Pvt. Ltd.**, a hyper-local, vernacular, tech-driven social enterprise based in Tamil Nadu, to support **mobilization and placement of entry-level and blue-collar manpower** for MSMEs across the state. Kaigal's assisted recruitment model leverages a unique "missed-call" registration system combined with local-language outreach to connect unskilled and semi-skilled job seekers with employers, making hiring accessible and frictionless. Through this collaboration, TFSC facilitated targeted mobilization drives, candidate onboarding, and manpower deployment services—enabling MSMEs to resource their workforce efficiently, while providing livelihood opportunities to underserved communities.

Partnership with Educational Institutions for Entrepreneurial and Skill Training

In its continued effort to strengthen the MSME ecosystem, **TFSC** has established impactful partnerships with several **educational institutions and technical training providers** across Tamil Nadu. These collaborations aim to deliver **entrepreneurship development programs, vocational skill training, and career readiness modules** that equip aspiring entrepreneurs, youth, and women with practical, industry-relevant competencies. The programs are aligned with government-recognized schemes and are designed to ensure that **deserving candidates gain access to certified training opportunities** that can lead to self-employment, wage employment, or enterprise creation. This initiative not only addresses skill gaps but also fosters inclusive economic participation and sustainable livelihoods.

AR/VR Course Development with Madras MindWorks for MSME Workforce Training

As part of its commitment to promoting industry-ready skilling through immersive technologies, TFSC has partnered with Madras MindWorks, a pioneer in AR/VR-based learning solutions, to co-develop Augmented Reality (AR) and Virtual Reality (VR) course content for Industrial Electrician and Industrial Welding trades. These digitally enabled modules simulate real-time shop floor environments, allowing trainees to practice skills in a safe, repeatable, and cost-effective manner. The content is tailored to MSME needs and is now available for deployment at training centers and industrial units, enabling MSME shop floor workers to upgrade their technical competencies without disrupting ongoing operations. This initiative enhances hands-on learning, reduces error rates, and supports productivity improvements in key manufacturing sectors.

Continued Partnership with GCPro for Aviation Training Using VR and LMS

TFSC continued its strategic collaboration with **M/s. Smart GC Pro Private Limited**, a recognized training partner, to deliver advanced **aviation training programs** through a blend of **Virtual Reality (VR) simulations** and **online Learning Management Systems (LMS)**. These programs are designed to provide students with **real-time, immersive training experiences** in areas such as ground operations, cabin crew readiness, and airport management. The use of VR modules helps learners simulate high-pressure airport environments and operational tasks, significantly enhancing skill retention and job readiness. The blended training model-combining digital accessibility with hands-on virtual practice-has proven effective in preparing students for **placement opportunities in the aviation sector**, aligning with the growing demand for trained professionals in India's expanding air travel industry.

TFSC TRUSTEES



Mr. C.K. Mohan
Chairman



Mr. S. Vasudeven
Trustee



Mr. R. Subramanian
Trustee



Mr. S. Surulivel
Trustee



Mr. G. Kathiresan
Trustee



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Dr. A. Selvaraj
Trustee



Mr. A. Annadurai
Trustee



Mr. V.K. Grirsih Pandian
Trustee TFSC



Er. K. Mariappan
Immediate Past Chairman TFSC
Immediate Past President TANSTIA

TFSC TEAM



Standing Left to Right

Mr. A. Rangarajan
Administrative Assistant

Mr. A. Parthasarathy
Senior Executive-MES

Mr. G. Vadivelu
Senior Executive-MES

Mr. S. Senthil Kumar
CEO-TFSC

Ms. Jayanthi Parthasarathi
Senior Manager-Finance

Ms. M. Usha
Senior Manager

Ms. B. Sumathi
House Keeping

TFSC Services Include

- Udyam Registration
- GST Registration
- Import Export Code(IE Code)
- Digital Signature
- Website Designing / Hosting
- Advisory Service
- Logo / Trademark Registration
- Project Profiles
- Detailed Project Report
- Patent Registration



- உதயம் பதிவு
- ஜி.எஸ்.டி பதிவு
- இறக்குமதி ஏற்றுமதி அனுமதி எண்
- டிஜிட்டல் கையெழுத்து
- வெப்சைட் டிசைன் / ஹோஸ்டிங் சேவை
- தொழில் ஆலோசனை சேவை
- லோகோ / முத்திரைப் பதிவு
- மாதிரி திட்ட அறிக்கை
- திட்ட அறிக்கை
- காப்புரிமை பதிவு

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